

## APPENDIX B – EXTRA DUTY/EXTRA PAY

### CIF STIPENDS:

Athletic Director		\$3300
Coaches		
Varsity Head Coaches	12 positions @	\$2600
JV/ Assistant Coaches	15 positions @	\$1900
Trainer – 1 each per sports season	3 positions @ (Fall, Winter, and Spring)	\$1600

### CIF PLAYOFFS AND POST SEASON ACADEMIC COMPETITION:

- A. Athletic/CIF-For each week in which an athletic team participates in CIF play-off competition, the head coach and varsity assistants will receive 10% of their stipend for each play-off competition.
- B. Academic team coaches whose teams make the “play-offs” will receive 10% of their stipend for each play-off competition.

### ADDITIONAL POSITIONS (HIGH SCHOOL)

Activities Director/Associated Student Body Coordinator/Renaissance Coordinator (If an extra prep period is scheduled, the stipend will be \$2600)		\$3300
Test Coordinator (If an extra prep period is scheduled, the stipend will be \$1500)		\$2600
Yearbook Advisor (If an instructional period is scheduled, the stipend will be \$1500)		\$2600
Band/Vocal		\$1500
Senior <b>Portfolio</b> / Exit Interview Coordinator (Stipend will be paid only if an extra prep is not scheduled)		\$1500
Senior Class Advisor		\$1000
Junior Class Advisor		\$1000
Sophomore Class Advisor		\$800
Freshman Class Advisor		\$800
High School Department Chairs (8 positions to be determined by the needs of the school)		\$800
Technology Support Teacher(s)*		
Undesignated Academic Positions (12 positions)		\$1500
PBIS Coach	1 position @	\$800

\*per Technology Support Teacher chart in Appendix B

Alternative Education		
Lead Teacher/Designee	1 position @	\$800
Activities/Enrichment	2 positions @	\$500
Technology Support Teacher(s)*		
PBIS Coach	1 position @	\$800
Fort Irwin Middle School		
Lead Teacher/ Designee	1 position @	\$800
Grade Level Chairs (6-8)	3 positions @	\$500
Activities/ Enrichment	20 positions @	\$800
Technology Support Teacher(s)*		
PBIS Coach	1 position @	\$800
Coaching a sport will result in an additional \$200		
Lewis Elementary School		
Lead Teacher/ Designee	1 position @	\$800
Grade Level Chairs (K,1,2)	3 positions @	\$500
Activities/ Enrichment	12 positions @	\$500
Technology Support Teacher(s)*		
PBIS Coach	1 position @	\$800
Newberry Elementary School		
Lead Teacher/ Designee	1 position @	\$800
Grade Level Chairs (K-2, 3-5)	2 positions @	\$500
Activities/ Enrichment	6 positions @	\$500
Technology Support Teacher(s)*		
PBIS Coach	1 position @	\$800
Tiefert View Intermediate School		
Lead Teacher/ Designee	1 position @	\$800
Grade Level Chairs (3,4,5)	3 positions @	\$500
Activities/ Enrichment	12 positions @	\$500
Technology Support Teacher(s)*		
PBIS Coach	1 position @	\$800
Yermo School		
Lead Teacher/ Designee	1 position @	\$800
Grade Level Chairs (K-2, 3-5, 6, 7, 8)	5 positions @	\$500
Activities/ Enrichment		
K-5 students only	7 positions @	\$500
6-8 students only	20 positions @	\$800
Technology Support Teacher(s)*		
PBIS Coach	1 position @	\$800
Coaching a sport will result in an additional \$200		

\*per Technology Support Teacher chart in Appendix B

---

All Appendix B positions at each site may be utilized to the maximum number allocated to the site. The positions at each site will be determined and prioritized by site administration with consultation from the certificated site leadership team, including grade level/department chairs. Stipend positions will be posted for at least five (5) working days to give the certificated staff time to apply to the principal for the position(s). Positions shall be filled by site administration and District HR Department. After all positions are assigned a list will be posted and emailed out to all site staff by site administration. If a position has no Certificated Bargaining Unit Member applicants and is not filled by a site Certificated Bargaining Unit Member, it can be filled by another qualified individual.

---

Certificated Teacher(s) for Targeted Academic Intervention will be determined by site/student needs with administrative approval and shall be compensated at \$50.00 per hour for services provided beyond the normal contract day. For every four (4) hours of student contact an additional hour will be paid to compensate for prep. If necessary, another certificated teacher may substitute with pay \$50.00 for the intervention teacher who will not receive pay in their absence.

---

All stipends related to Appendix B must be submitted for approval utilizing the Appendix B Approval/Completion form. All pertinent information must be provided and signatures affixed to the form prior to submission to the Governing Board. See Appendix C for appropriate form.

---

All stipend positions must be approved by the Governing Board. Any changes in position, person, or stipend amount must be pre-approved by the Governing Board. Stipend amounts cannot be split.

---

Technology Support Teacher stipend is determined each year by:

- 1 – 10 certificated staff = 1 position at \$600
  - 11 – 20 certificated staff = 1 position at \$1,200 or 2 positions at \$600
  - 21 – 30 certificated staff = 2 positions at \$900, or 3 positions at \$600
  - 31 – 40 certificated staff = 2 positions at \$1,200, 3 positions at \$800  
or 4 positions at \$600
- 

Stipend amounts and positions set in Appendix B-Extra Duty/Extra Pay shall not determine or limit stipend amounts and positions set forth in grants. The selection of people involved in grant writing and receiving grant stipends shall follow the grant provider's procedures.

---

Fort Irwin Mileage Stipend:

Any Bargaining Unit Member who is assigned to Fort Irwin as a regular work site and who cannot live on Post or any bargaining unit member living on Fort Irwin assigned to a valley school as their work site shall receive a monthly stipend of \$200 per month, payable each month, for a total of \$2,000. A bargaining unit member teaching summer school who meets the above criteria will receive the \$200 stipend. Anyone that rides the district provided bus does not qualify for this stipend. Those who work at both a Fort Irwin site and a Valley Site will receive a prorated stipend. Number of scheduled days per week: five (5) days = 100%; four (4) days = 80%; three (3) days = 60%; two (2) days = 40%; one (1) day = 20%

---

Period Sub Pay:

The rate of pay for period subbing will be \$50.00 per hour.

Elementary teachers, who receive additional students because no substitute is available for an absent teacher, will receive \$6.50 for each student they take for the day.

---

Compensation for "Bargaining Unit Member" Presenters:

- During the regular work day, the presenter will be paid \$50.00 an hour
  - During non-working days, the presenter will be paid \$70 an hour.
  - A budget will be provided to cover the expenses of the presentation.
- 

Staff Development Buy Back Days:

\$300 per teacher for each day for staff development buy back days.

\$150 per half day for staff development buy back days.

---

Compensation for Ad Hoc District Work, District Committee Work, and District In-Services:

A Bargaining Unit Member participating in ad hoc District work, a District Committee, or a District In-Service outside the regular contract day (beyond the seven-and-a-half hour work day, on a Saturday, or during the summer vacation) will be compensated at \$50.00 per hour or \$300 a day.

---

Par Coach/Reflective Coach:

The Par Coach/Reflective Coach shall be compensated at a \$2,000 initial stipend. A \$1,000 stipend shall be added for each assigned Participating Teacher/Candidate.